



OF MONTANA

DIVISION OF GLACIER BANK

2023
COMMUNITY
IMPACT REPORT

Presented by the First Bank of Montana CRA Committee







Division President Message



"First Bank of Montana has always been a huge part of the small and rural communities that we serve in Central & North Central Montana. As I say that, First Bank of Montana could not serve these communities without our employees. These employees spend countless hours helping our customers navigate their financial lives as well as spending thousands of hours volunteering for organizations in our market areas. There is a culture at First Bank of Montana that always brings our customers and communities first. We are all blessed to work for First Bank of Montana in our hometowns while growing with our communities."



CONTENTS

- 01 CEO MESSAGE
- 03 BANK PURPOSE AND LEADERSHIP
- 04 WHERE WE SERVE
- 05 LENDING IMPACT
- 06 GIVING IMPACT
- 07 SERVICE IMPACT
- 08 FINANCIAL LITERACY IMPACT
- 09 CUSTOMER IMPACT
- 10 EMPLOYEE IMPACT
- 11 THE NEXT CHAPTER



BANK PURPOSE & LEADERSHIP

MISSION

Growing, together, through friendships and shared values.

HOW WE DO IT

We are a family of banks whose unique local presence reflects the communities we serve, and we welcome the opportunity to grow and change as our customers and communities do the same.

OUR LEADERSHIP

Dean Comes, CEO, Division President
Megan Bartel, Chief Administrative Officer
Chad Robinson, Chief Credit Officer
Jim Lear, Chief Financial Officer
Marci Shaw, Human Resources Director

Greg Smith, Owner, Skyline Aviation, LLC, Lewistown

OUR ADVISORY BOARD

Russ Spika, Owner & CPA, Russel J. Spika, CPA PC, Lewistown
Rob Reid, Owner, Ace Hardware, Chinook
Bill Evans, Agency Manager, District USDA Farm Service, Fort Benton
Tracy Golik, CFO, Century Companies, Inc, Lewistown
Mike Johnson, Retired Branch Manager, First Bank of Montana, Fairfield
Dean Comes, CEO, Division President, First Bank of Montana, Lewistown
Mitch Johnson, Branch President, First Bank of Montana, Fairfield
Angela Dose, Chief Accounting Officer, Glacier Bancorp, Inc, Kalispell





WHERE WE SERVE

We proudly serve communities throughout Central and NorthEastern Montana. Our area of stewardship is focused on the counties in which we have an operating branch as well as several surrounding counties. On an annual basis, we strategically plan our approach to help these communities grow through lending, donations, service and investments.



Branch	Address	County
Lewistown	224 West Main St, Lewistown	Fergus
Big Sandy	15 Johannes Ave, Big Sandy	Chouteau
Chester	11 East Adams, Chester	Liberty
Chinook	337 Indiana St, Chinook	Blaine
Choteau	201 Main Ave N, Choteau	Teton
Conrad	308 South Main St, Conrad	Pondera
Fairfield	321 Central Ave, Fairfield	Teton
Fort Benton	1502 Main St, Fort Benton	Chouteau
Plentywood	115 First Ave E, Plentywood	Sheridan
Vaughn	390 Post Ave, Vaughn	Cascade



holding company with 17 divisions in the Western United States. Our customers have access to branches in over 200 communities in Arizona, Colorado, Idaho, Montana, Nevada, Utah, Washington and Wyoming!



LENDING IMPACT

\$323,542,200 1,380 Total Loans in 2023







LENDERS WHO DID FLEXIBLE & INNOVATIVE LOANS

Farm Service Agency Loans

Charlee Yeager Orry Fruit

SBA 504 Loans

Allison Wahl

Credit Builder Loans

Amy Oakley Jessica Aberg Julie Hartman Karrie Crabtree Randi Pompei

Federal Housing Administration (FHA) Mortgage Loans

Julie Hartman Julie Lenington Randi Pompei

VA Mortgage Loans Julie Lenington

CRA (Community Reinvestment Act) loans are those that go towards helping community revitalization, stabilization, affordable housing, and community service. These efforts include helping businesses retain jobs and economic development in rural, under-served demographics.



LENDERS AND CREDIT ANALYSTS (CA) THAT DID CRA COMMUNITY DEVELOPMENT (CD) LOANS

Allison Wahl

Chad Robinson (CA: Daniel Oosting)

Chris Mattson (CA: Madison Woods)

Joseph Von Stein (CA: Brittany Janzen)

Lyle Hodgskiss (CA: Jenae Johns, Sean Bengochea,

Morgan More, Daniel Oosting)

Michael Van Voast (CA: Karla Neibauer)

Mitch Johnson (CA: Brittany Janzen)

Monte Harrison (CA: Amanda deRosier) Orry Fruit (CA: Phyllis Ritland) Ron Young (CA: Phyllis Ritland) Sean Bengochea Shaud Schwarzbach (CA: Daniel Oosting) Sheila Berg

Todd Smith (CA: Evan Haughian)



GIVING IMPACT

Supporting our communities through giving to valuable causes is at the heart of First Bank of Montana. Our Annual School Supply Giveaway is one of many programs we are grateful to provide to our rural areas. Our branches work with teachers and local vendors to provide supplies that are part of the essential school lists across our branch service territories. During the 2023 giveaway, a total of 1,554 students, grades kindergarten through 6th, received a cinch backpack with supplies for the upcoming school year.

2023 was the first year for FBMT's 12 Days of Christmas Food Drive. Each branch accepted food donations from employees and community members for 12 business days in December. First Bank of Montana then matched all the donations received, and all items were donated to the local food bank in each branch's community.





Counties Impacted

Blaine

Cascade

Chouteau

Fergus

Garfield

Judith Basin

Liberty

Petroleum

Pondera

Teton

Wheatland





Food Bank receives community support through FE Miley Elementary and First Bank of Montana

Kindergarten teacher Sa-mantha Weaver wrote. "The holiday time of year is upon is. Our elementary school is gain partnering with our lo-al Food Bank to put together hristmas gift boxes. Last ar, our elementary school together 11 Christmas ner boxes. The boxes con ed of the goodies needed holiday dinner. This our Food Bank is in need per products and baby tems for their recipi-We are asking that each bring a specific item. ristmas gift boxes picked up by the Big ood Bank on Decem-. Please, bring items starting November ugh December 19th u for your continort and helping our ive back to their

hild is in the rade, please bring Kindergarten- 2 toilet paper, 1st kages of napide- 2 packages luty dinner rd Grade- 2 per towels. business hours between Nooxes of baby



3rd Graders, Riley Echols bringing in his food donation. donations of non-perishable food items for the local food pantry this season. Each business day, we'll be asking for a different item. All donations will be matched by First Bank of Montana this holiday. Items may be dropped off during regular

tangible way to help someone this season. Every donation of food can make a big difference. 1: November 30th Box of Cereal, 2: Dec 1st Peanut Butter, 3: Dec 4th Macaroni and Cheese, 4: Dec 5th Canned Tuna, 5: Dec 6th Package of Pasta, 6: December 7th Spachatti S



GIVING IMPACT CONTINUED

CRA QUALIFYING DONATION RECIPIENTS

Organizations Serving Low-to-moderate Income and Underserved Demographics

- Benefis Teton Medical Center (Benefis Community Hospitals, Inc.)
- Big Sandy Food Bank
- Big Sandy Rotary Club
- Big Sandy School District 2
- Boys and Girls Club of Lewistown
- Central Montana Community Cupboard Inc.
- Central Montana Foundation
- Central Montana Medical Facilities, Inc.
- Chester Joplin Inverness School District
- Chester Loaves Fishes Inc.
- Chinook Food Pantry, Inc.
- Chinook Public Schools
- Choteau Education Foundation
- Choteau School District #1
- Choteau Volunteer Fire Department
- Choteau Youth Alliance
- Conrad Community Education Foundation
- Conrad School District 10

- Fairfield Education and Community Association
- Fairfield Public Schools
- Fort Benton Community Improvement Association
- Fort Benton Public Schools
- Friends of the Pool and Park Foundation
- Friends of the Sun River Valley Helping Hands Food Drive
- Heart of Montana Love INC
- Lewistown Public Schools
- Montana Community Development Corporation DBA MoFi
- Montana Food Bank Network, Inc.
- Montana HomeOwnership Network, Inc dba NeighborWorks Montana
- Pondera Food Pantry Inc
- Promise686 Inc
- Small Wonder Child Care Inc.
- Teton County Food Pantry, Inc.
- Vaughn Food Bank
- Vaughn Public School











SERVICE IMPACT

1,885.8 Service Hours

Total documented hours given in 2023



Counties Served

Blaine

Cascade

Chouteau

Fergus Garfield

Judith Basin

Liberty

Petroleum

Pondera

Teton

Wheatland



85%



TIME GIVEN BY EMPLOYEES IN LEADERSHIP ROLES:

Allison Wahl | Small Wonder Child Care

Alyssa Deighan | Carter School

Amber Love Davis | Lewistown Sea Lions

Amber Schoenrock | Pondera Shooting Sports Club of Conrad

Amy Oakley | Fairfield Community Civic and Recreation, Inc.

Chad Robinson | Snowy Mountain Development Corporation

Charlee McKay | Grass Range Public Schools

Charleyne Yeager | Choteau Chamber of Commerce

Chris Mattson | Hi-Line Health Foundation, Inc.

Christyna Miller | Fergus Co Local Advisory Council

Dana Davis | Conrad Lions Club

Dean Comes | Central Montana Foundation

Debra Miller | Pondera Arts Council

Demra Brown | Big Sandy Rotary Club

Jessica Aberg | Blaine 1, Inc., Blaine Co Volunteer Ambulance Service, Blaine Co Wildlife Museum, Friends of the Pool and Park Foundation

Joseph VonStein | Great Falls Development Authority

Julie Lenington | Fort Benton Tax Increment Finance District

Karrie Crabtree | Choteau Education Foundation

Laci LaBuda | Big Sandy Medical Guild, Community Service and Improvement of Big Sandy

Marci Shaw | Fairfield Community Civic and Recreation, Inc., Fairfield Education and Community Association

rain lield Education and Community Association

 ${\it Megan Bartel \mid Central \, Montana \, Community \, Cupboard,}$

Central Montana Medical Facilities, Central Montana Foundation

Morgan Moore | Choteau Baseball Commission, Inc.

Nicole Allderdice | Sunshine Snippers 4-H Club

Orry Fruit | Bear Paw Development Corporation, Fort Benton Lions Clubs, Signal Point Golf Club

Phyllis Ritland | Bethany Chapter #42 Order of Eastern Star of Montana, Fort Benton United Methodist Church

 $Ron\,Young\,|\,Bear\,Paw\,Development\,Corp,\,Chouteau\,Co\,Health\,Care\,Foundation$

Sean Bengochea | Logan Health of Conrad

Shaud Schwarzbach | Montana Grain Growers Association

Sheila Berg | District Six Human Resource Development Council

Todd Smith | Lewistown Area Chamber of Commerce

Tyree Schiefelbein | Central Montana Family Planning



SERVICE IMPACT CONTINUED

TIME GIVEN BY EMPLOYEES TOWARD THE 2023 SCHOOL SUPPLY GIVEAWAY:

Allison Wahl Julie Lenington
Alyssa Deighan Kaitlyn Gilmor
Amanda deRosier Karla Neibauer
Amber Love Davis Kathy Mathern

Amy Oakley Kim Dukart-Ramberg

Andelyn Whitehead Krissy Ellsworth
Annie Meek Krista Wade
April Reeves Laraine Kolste
Beth Fox Lori Burnham
Bonnie Ortner Malia McKenzie
Brittany Janzen Marci Shaw
Calli Lear Matt Huff

Charlee McKay Melissa Matteson
Chelsie Fox Michele Bridgeford
Cheryl Kaneshiro Miranda Pompei
Chris Lewis Fraser Mitch Johnson
Cindy Berg Monte Harrison

Daniel Oosting Orry Fruit
Debby Vielleux Robin Moline
Debra Miller Robin Mueller
Demra Brown Samantha Dengel
Diane Snapp Shelby Moline
Evan Haughian Shirley Jorgensen
Gina Vanderbush Tanya Allen

Tanya Allen Todd Smith Tracy Taylor











FINANCIAL LITERACY IMPACT

First Bank of Montana promotes financial literacy through various channels including Financial Foundations (EverFi) and our Teach Children to Save (American Bankers Association) programs. Teach Children to Save takes place in April each year and is a bank-wide initiative for employees to bring financial education into classrooms in our surrounding communities.

TIME GIVEN BY EMPLOYEES TOWARD HELPING SPREAD FINANCIAL LITERACY PROGRAMS:

Allesha Lear		
Amanda deRosier		
Amber Love Davis		
Amber Shoenrock		
Annie Meek		
Char McKay		
Charleyne Yeager		
Chelsie Fox		

Chris Mattson
Christyna Miller
Dana Davis
Demra Brown
Devra Harris
Gloria Godfrey
Jaelyn Vielleux
Jodi Cameron

Judith Sipe
Julie Hartman
Julie Lenington
Kaitlyn Gilmor
Krissy Ellsworth
Krista Wade
Kristi Olson
Lyle Hodgskiss

Malia McKenzie Miranda Pompei Morgan Moore Orry Fruit Shelby Moline Sonja Dahlen Susy Wambach Todd Smith

FINANCIAL FOUNDATIONS (EVERFI) 745 Students Enrolled 2,517 Learning Hours

EverFi

Financial Literacy for High School is an online course that local schools can enroll in to provide students with interactive lessons on various aspects of financial literacy. Schools that participated in EverFi – Financial Literacy for High School during the 2023-2024 school year include:

- Augusta High School Augusta, MT
- C M Russell High School Great Falls, MT
- Chinook High School Chinook, MT
- Choteau High School Choteau, MT
- Dutton/Brady High School Dutton, MT
- Fairfield High School Fairfield, MT
- Great Falls High School Great Falls, MT
- Hobson High School Hobson, MT
- Paris Gibson Education Center Great Falls, MT
- Roy High School Roy, MT
- Winifred High School Winifred, MT



TEACH CHILDREN
TO SAVE
(ABA)
420
Students Taught
14
School Districts



FINANCIAL LITERACY IMPACT

Schools can also enroll in EVERFI's Venture: Entrepreneurial Expedition program. This program teaches the skills needed for business and entrepreneurial success, including problem-solving and financial literacy skills. Schools that participated in EVERFI's Venture: Entrepreneurial Expedition program during the 2023-2024 year include:

• C M Russell High School - Great Falls, MT

"It's comprehensive and my students enjoy it. It is also a great way to teach financial literacy."

"It was easy for students to understand, and they enjoyed it."



A word from the students

"I liked all the information that was offered in this class. I just got my first job and I'm excited to start investing my money. Right now, I have most of my money in savings, but I want to make more interest so I want to invest it. I've learned a lot about budgeting, saving, and taxes. It has been very helpful."

"In this course, I greatly appreciated the real-world examples that the course provided. I do not have as much access to financial education as I wish I did, however, the situations that EVERFI includes are very easy to understand. The course explains in detail things that I should know about budgeting and making smart consumer choices."







CUSTOMER IMPACT

At First Bank of Montana, customers and communities come first. We strive to provide exceptional customer service, through our service pledge. Below is the overall rating of the FBMT Branches taken from Google Reviews.



This is an overall rating of the FBMT Branches taken from Google Reviews.

What our Customers say about us:

"First Bank does an amazing job and always goes above and beyond. We highly recommend them to anyone looking for a professional, hometown bank."

~ Heather

"Fantastic customer service!! Always super helpful and efficient."

~ Tobi

"First Bank/Chester is my bank by choice! When I enter the building, I am always made to feel important and am helped by a very friendly and knowledgeable staff. I can truly say that I moved to this bank for two reason... the convenience and its employees!"

~ Jim

"Mrs. Miller was wonderful to work with in setting up our new accounts. Very personable and professional as well. My wife and I will enjoy doing business with this Bank and Branch. Thanks again!"

~ Steve

"We have banked with Choteau Bank for years both for personal and business. We have always had our needs met by their knowledgeable and friendly staff. There is nothing better than hometown banking! Thanks for being the heartbeat of the community." ~ Jessica

"I have lived in multiple states and internationally (France and Thailand). This bank has worked with me over the year wherever I have gone in the world. Excellent service, I wouldn't go anywhere else for my banking needs."

~ Mich

"The service is always helpful, professional, and exceptional. The staff is of the best quality."

~ Rich

"Just opened our new checking account here in town with them, and compared to all of the big name banks we've dealt with in the past, they make things so much easier and keep your money safer"

~ Wren



"I opened a business account over the phone and it was really easy. I tried another bank first and they turned me down saying it was just too difficult. I talked to Sam, and she just made it seem so easy and was able to get my business account up and going in just a few days. She is a very nice, easy going, professional, and most helpful person I have talked to. Seems like there are not many of her kind around anymore. So thank you Samantha and First Bank of Montana in Lewistown, MT for making my life easier."

~ Josh

"Diane was so willing to help me get a loan! I had a great time and will use this bank forever!"

~ Calyn

"I had to make a wire transfer and Cindy made that fast and easy! First Bank treats our business great and treats us like a neighbor or friend."

~ Elisabeth



EMPLOYEE IMPACT

First Bank of Montana encourages all employees to futher their training and education as it pertains to banking. We recognize that making those kinds of time and financial commitments is not easy and the bank is glad to be able to assist with it. First Bank of Montana is proud of our employees and strives to provide quality job-related opportunities for everyone. Toghether, it makes all of us better!

PACIFIC COAST BANKING SCHOOL

continued growth by employees!

Megan Bartel | Graduated 2023 Business of Banking & Executive Leadership

SUCCESSFUL SUPERVISOR COURSE

Amy Oakley Krissy Ellsworth Annie Meek Lonnie Allaire Bill McCov Lyle Hodgskiss Calli Lear Marci Shaw Chad Robinson Megan Bartel Chris Mattson Melissa Matteson Dana Davis Mitch Johnson Demra Brown Monte Harrison Diane Nyby Monte Harrison

Jaelyn Vielleux Orry Fruit

Jessica Aberg Shaud Schwarzbach

Jim Lear Sonja Dahlen
Judi Sipe Tyree Schiefelbein

Karrie Crabtree

TUITION REIMBURSEMENT PROGRAM

Daniel Oosting | Graduated 2023 from WGU Bachelor's in Accounting

A word from our

"I love the feeling of community I get working at First Bank of Montana. My coworkers and many customers are kind of like a second family to me."

8/h7 family

~ Malia

"The fellowship of my coworkers has improved my life in many ways, and I am so glad to be part of the 1st bank family. I have never felt so welcomed and included in a job, and I really appreciate all the efforts made to make sure I am successful."

~ Amy

"I have been with the bank longer than any job I have held in the past for one simple reason...I LOVE MY JOB! I love that I get to interact daily with the people in my community and help build a rapport not only with them personally but also for the bank. I love that I work with amazing people that have the same goals that I do in that our customers are our most important investment and helping them to feel financially secure and to help them achieve financial freedom is a win-win for both sides! I love that my supervisor is always helping me to find ways to improve my performance and is very available to answer any questions I have. I love our benefits package that not only helps with my health needs, but also my financial future. Í love working with people from different branches throughout the year and then getting to have that face-to-face time in October at our training in Fort Benton and finally I love that I can walk to work on a daily basis as I only live a few blocks away so come rain, snow, sleet, or hail, I will be there!"

~ Heather

""I have been in banking for 37 years and when we made the transition a few weeks ago to First Bank of Montana we here were all treated with respect by all of you that came to help even though we were all a little lost and overwhelmed. Wow what a welcoming party. Thank you!" ~ Diane

""I am proud to work for a bank that contributes to the community as often as we do."

~ Shelby





LEWISTOWN

Established in 1924 Joined the Glacier Family of Banks in October of 2006 The Chinook building was built in the 1930's and became Farmer's National Bank. In 1962, they became Western Bank, and then joined our First Bank of Montana division and the Glacier Family of Banks in June 2007.



CHOTEAU

Established in 1909 Joined the Glacier Family of Banks in March of 2018

Lewistown began as the National Bank of Lewistown in 1924. They then became First National Bank of Lewistown in 1945, and joined the Glacier Family of Banks as First Bank of Montana in 2006.



CHINOOK

Established in the 1930's Joined the Glacier Family of Banks in 2007 February of 1909 market the beginning of Citizens State Bank of Choteau. From 1915 to 1938
Citizens State Bank of Choteau occupied what is now Choteau Drug Store. In October of 1984, the grand opening of the newly constructed building opened, celebrating their 75th anniversary. The branch continues to operate in that building today. From Citizens State Bank, to Teton Banks, to First Security Bank, Choteau joined our First Bank of Montana Division in March of 2018.



Fairfield began as First National Bank of Fairfield in 1919 and was family-owned and operated. In October 1989, First National Bank of Fairfield became a part of Teton Bancshares. In 2009, they operated at Teton Banks until 2016 when they became First Security Bank. Then, in March of 2018, they joined our First Bank of Montana division.



Established in 1996

Joined the Glacier Family of Banks
in March of 2018

Established in 1916 as Square Butte State Bank, then transitioning to Chouteau County Bank and then First Security Bank, our Fort Benton branch joined First Bank of Montana in June of 2018.



FAIRFIELDEstablished in 1919
Joined the Glacier Family of Banks in March of 2018

In 1996, Citizens State Bank of Choteau opened a branch in Vaughn. They operated as Teton Banks from 2009-2016 when they became First Security Bank. In March of 2018, our Vaughn branch joined First Bank of Montana.



FORT BENTON
Established in 1916
Joined the Glacier Family of Banks
in June of 2018



Built in 1960, the Chester branch operated as Wells Fargo Bank, then as a Loan Production Office for First Security Bank, then joined our First Bank of Montana division in October of 2018.



Established in 1919
Joined the Glacier Family of Banks
in January of 2020

After expanding into the town of Choteau, First Bank of Montana and the Glacier Family of Banks, enjoyed a large market share of the agricultural borrowers in the Conrad area. The current branch location was a vacant building that was purchased, renovated, and opened the new location doors in August of 2020.



CHESTER

Established in 2018

Joined the Glacier Family of Banks
in October of 2018

Established in 1917, our Big Sandy branch started as Northern Montana State Bank, then transitioned to Northern Bank of Montana, to Norwest Bank, and then Wells Fargo Bank, they transitioned into First Bank of Montana, and the Glacier Family of Banks, in January of 2020.



CONRAD

Established in August 2020 as a New Branch in the Glacier Family of Banks





PLENTYWOOD

Established in 1912 Joined the Glacier Family of Banks in July of 2024

Plentywood began as Security State Bank, September 1912, in Outlook, MT. The bank then moved to Plentywood, MT in 1934, and became Rocky Mountain Bank in 1996. In July of 2024, they joined First Bank of Montana and our Glacier Family of Banks.

A BIT ABOUT OUR GLACIER BANK FAMILY:

Glacier Bancorp, Inc. is a regional bank holding company providing commercial banking services in 144 communities through 222 banking offices in Montana, Idaho, Utah, Washington, Wyoming, Colorado, Arizona, and Nevada.

In 2022 we joined the Allpoint ATM network, giving our customers access to over 55,000 ATMs, surcharge fee and conveniently-located ATMs worldwide.

CORPORATE PROFILE

We offer a wide range of banking products and services, including transaction and savings deposits, commercial, consumer, and real estate loans, and mortgage origination services. We have total assets of \$27.7 billion and shareholder equity of \$3.0 billion.





THE LATEST FROM 2024

This year has been a busy year for our division. Below is a recap of our newest community opportunities, marketing and technologies, as well as a warm welcome to our newest FBMT family members!

COMMUNITY OPPORTUNITIES

100 year Brand Celebrations Older American's Month 12 Days of Christmas Food Drive

MARKETING AND TECHNOLOGIES

Google Video and Banner Advertising

 \sim Potential Customer Marketing in our Service Areas

Insight

~ Branded Mobile Banking App and Updated Online Banking

Marketing Cloud Email Communications

 $^{\sim}$ New and Existing Customer Communications

Treasury Management Updates

~ New and Existing Customers

Social Assurance Platform

 \sim Social Media Communication for our Communities (LinkedIn, Facebook and soon Instagram) Works24

 \sim Call On-Hold recordings for Customers on hold



1924-2024

NEWEST FBMT FAMILY MEMBERS

Amy Kalal | Teller | Lewistown
Jacob Coolidge | Custodian | Lewistown
Roxie Brenner-Mitchell | Loan Assistant | Lewistown
Whitley Nelson | Teller | Fort Benton
Alyssa Kelly | Credit Analyst | Lewistown
Richard Rabbiosi | Teller | Choteau
Kylie Heilig | Credit Analyst | Lewistown
Lonnie Allaire | Branch Operations Manager | Choteau
Claudia Bravo | Teller/CSR | Plentywood

Plentywood Division:

Bill McCoy | Branch Manager Craig Aus | Ag Loan Officer Diane Nyby | Branch Operations Manager Jessica Bahny-Huffman | Personal Banker Leslie Wadington | Teller/CSR Luke Rittberger | Teller/CSR



THE NEXT CHAPTER

Coming in 2025

Annual Service Day
~ June 19th

SERVICE Pledge Commitment

Treasury Management
~ Promoting Relationship Banking

nCino
~ Full Adoption & Utilization for
Commercial Loan Processing by Q1

Tap to Pay ~ Debit Cards









SPORTNG OUR COMMUNITY FIRSTBANK OF MONTANA DIVISION OF GLACIER BANK OP THE NEXT 100 YEARS



